

**2023 ICOH Scientific Committee on Occupational Health for Health Workers**

New York Academy of Medicine, New York City

October 24-27, 2023

**October 24, 2023**

**Pre-Conference Workshops: Global Perspective on Occupational Health for Health Workers Day**

8:00 - 8:45 am	<b>Registration &amp; Breakfast</b>
8:45- 9:00 am	<b>Opening Remarks</b>  Acran Salmen-Navarro <i>Conference Chair, NYU Grossman School of Medicine</i>  Anaclaudia Gastal Fassa <i>PAHO, Washington, DC</i>
9:00 - 11:00 am	WORKSHOP 1  <b>Global Research and Data landscape at the nexus of Precarious Work, Migration and Occupational Health</b>  IOM / Migration Health and Development Research Initiative (MHADRI)  Kol Wickramage <i>UN Migration   IOM</i>  Chuck Hui <i>MAHDRI</i>
15 mins	<b>Setting the Scene: Introductions to speakers, Learning Objectives, Workshop Outline</b>  Kol Wickramage <i>Head, Global Migration Health Research &amp; Epidemiology, Migration Health Division (MHD), Global Data Institute, Berlin</i>  Objectives: <ul style="list-style-type: none"><li>• Identify the current evidence base pertaining to health outcomes and social determinants of health of international</li></ul>

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	<p>migrant workers, especially those in precarious employment context</p> <ul style="list-style-type: none"><li>• Describe the Research landscape at the nexus of International Migration and Health in terms of research productivity, who is doing what where and what topics in field of international migration and health</li><li>• Explain the country and regional experiences of policy and interventions aimed at advancing the occupational health of international labour migrants especially from global south</li><li>• Discuss recommendations on advancing the evidence, policy and practice agenda on valence of actions for researchers, practitioners, policy makers, employers/private sector, professional organizations and civil society</li></ul>
30 mins	<p><b>Global Research and Data landscape at the nexus of Precarious work, Migration and Health</b></p> <p>Professor Chuck Hui <i>MHDARI Chair, Professor and Chief, Division of Infectious Diseases, Children's Hospital of Eastern Ontario (CHEO)</i></p> <p>Objective</p> <ul style="list-style-type: none"><li>• Discuss findings from Systematic Reviews</li><li>• Discuss findings from Bibliometric analysis of International Labour migrants and health</li><li>• Explain the MHADRI network</li></ul>
10 mins	<p><b>Q &amp; A</b></p>
15 mins	<p><b>IOM Mozambique Mission</b></p> <p><b>Tackling Occupational Health Challenges: Optimizing approaches to detecting and addressing occupational health illnesses in Mozambican migrant workers</b></p> <p>Sandrine Martin <i>Programme Manager (Migration Health) · Maputo/ Mozambique (confirmed) (online) representing IOM RO Southern Africa</i></p> <p>Objective</p>

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	<ul style="list-style-type: none"><li>Summarize the agenda on occupational health of international labour migrants in regional/subregional Africa</li></ul>
15 mins	<p><b>Advancing agenda on occupational health of international labour migrants in precarious contexts: regional/sub-regional perspectives</b></p> <p><b>Southern Africa</b></p> <p>Lilly Smines <i>Program Manager, Southern Africa Programme Manager (Migration Health) - Maputo (confirmed) (online)</i></p> <p>Objective</p> <ul style="list-style-type: none"><li>Describe innovative and tailored approaches to detect and address occupational illness in Mozambican migrant workers.</li></ul>
10 mins	<b>Q &amp; A</b>
15 mins	<p><b>Middle East and North Africa region</b></p> <p>Tanja Dedovic <i>Senior Regional Thematic Specialist on Labor Mobility and Social Inclusion Regional Office for Middle East and North Africa (MENA) International Organization for Migration Cairo - Egypt</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>Provide an overview of the scope of the problem by showing the high numbers of foreign workers in GCC (in construction and agriculture sector)</li><li>Provide an overview of the challenges related to heat stress and the responses of GCC governments - why there is a need to work on occupational health issues</li></ul>

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10 mins	<b>Q &amp; A</b>
5 mins	Workshop Summary
11:30 am - 1:30 pm	<p>WORKSHOP 2</p> <p><b>Guideline for Preventing Violence and Harassment at Work</b> <a href="#">International Labour Organization</a></p> <p>Francisco Santos O´Connor <i>ILO, Geneve</i></p> <p><b>Objectives</b></p> <ul style="list-style-type: none"><li>• Understand the Relevance of ILO Convention N. 190: Participants will gain a comprehensive understanding of the importance and implications of ILO Convention 190 in addressing violence and harassment in healthcare settings, including its significance in promoting decent work and occupational safety for health workers.</li><li>• Assess the Growing Prevalence and Impact: Participants will become aware of the current global landscape of violence and harassment in healthcare, recognizing the increasing prevalence and its impact on the well-being of health workers and the quality of patient care.</li><li>• Explore ILO Tools and international experiences: Participants will explore relevant ILO tools and country experiences.</li></ul> <p>Igor Bello <i>ICOH WHW SC Chair</i></p> <p><b>Objectives</b></p> <ul style="list-style-type: none"><li>• Describe the most relevant concepts for managing violence and harassment at work.</li><li>• Explain how to develop a program for the Management of Violence and Harassment in Health Establishments</li><li>• Identify the evaluation mechanisms of the violence and harassment management program at work</li></ul>

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<p>1:30 – 3:00 pm</p>	<p>Lunch</p>
<p>3:00 - 4:00 pm</p>	<p>WORKSHOP 3</p> <p><b>The health and safety of healthcare workers</b> <b>Pan American Health Organization</b></p> <p>Ana Claudia Gastal Fassa <i>PAHO, Washington, DC</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Analyze the knowledge about the conditions of employment and work among healthcare workers and how this affects health.</li><li>• Describe how the COVID-19 pandemic has affected the conditions of employment, work, and health of healthcare workers, recognizing the relevance of mental health issues.</li><li>• Discuss relevant strategies to improve the conditions of employment and work of healthcare workers in order to promote better health and quality of life.</li></ul>
<p>4:30 - 5:30 pm</p>	<p><b>Open Forum</b></p> <p><b>Joint closing statements – ICOH Position Paper Proposal on Occupational Health for Vulnerable Health Workers</b></p> <p>UN-Migration ILO PAHO ISSA</p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Discuss various positions of professional associations on ICOH proposal on vulnerable health workers.</li></ul>

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**October 25, 2023**

**Day One**

<p>7:30 - 8:30 am</p>	<p><b>Registration &amp; Breakfast</b></p>	
	<p><b>Welcome and Introductions</b> Library Room</p> <p><b>ICOH Welcome</b> Claudina Nogueira <i>Vice President, International Commission on Occupational Health</i></p> <p><b>ICOH SC OHHW Welcome</b> Gwen Brachman <i>Committee Chair, Scientific Committee on Occupational Health for Health Workers of ICOH</i></p> <p><b>ACOEM Welcome</b> Kenji Saito (<i>To be confirmed</i>) <i>President, American College of Occupational and Environmental Medicine</i></p>	<p><b>Parallel Session with Simultaneous Translation English - Spanish</b></p> <p>Room 2</p>
<p>8:30 - 8:35 am</p>		
<p>8:35 - 8:40 am</p>	<p><b>ICOH SC OHHW NYC Conference Welcome</b> Acran Salmen-Navarro <i>Conference Chair, Scientific Committee on Occupational Health for Health Workers of ICOH</i></p>	
<p>8:40 - 8:50 am</p>	<p><b>Julietta Memorial</b></p>	

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<p>8:50 - 8:55 am</p> <p>8:55-9:05 am</p>		
<p>9:15 - 10:15 am</p>	<p><b>Keynote</b> NYC Health + Hospitals</p> <p>Dr. Mitchell Katz <i>President and Chief Executive Officer</i> <i>NYC Health + Hospitals</i></p> <p>Dr. Eric Wei <i>Senior Vice President and Chief Quality Officer</i> <i>NYC Health + Hospitals</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Discuss how COVID-19 pandemic in NYC magnified occupational health issues</li><li>• List methods of limiting risks to workers in the midst of a COVID-pandemic</li><li>• Describe best ways to support health care workers in pandemics and everyday emergencies</li></ul>	
<p>10:15 - 10:45 am</p>	<p><b>Morning Coffee Break</b></p>	
<p>10:45 - 11:45 am</p>	<p><b>Occupational and General Health Issues for Migrant</b></p>	

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	<p><b>Health Workers Panel Discussion</b></p> <p>Acran Salmen-Navarro <i>Scientific Committee on Occupational Health for Health Workers of ICOH</i></p> <p>Chuck Hui <i>Migration Health and Development Research Initiative (MHADRI)</i></p> <p>Kol Wickramage <i>UN Migration / IOM</i></p> <p>Mike Flynn <i>CDC / NIOSH</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Describe immigration as a social determinant of health</li><li>• Name at least one conceptual barrier that limits our work with immigrants</li></ul>	
<p>11:50 am - 12:30 pm</p>	<p><b>Essential, Undervalued, and Overexposed: Unique Vulnerabilities Among Frontline and Essential Workers in the Healthcare Workforce in a Pandemic Era and Dynamic Climate</b></p> <p>Lesliam Quirós-Alcalá, PhD <i>Johns Hopkins Bloomberg School of Public Health</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Define who are essential frontline</li></ul>	



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	<p>workers in the health care industry</p> <ul style="list-style-type: none"><li>• Discuss the major unique hazards these workers faced and still face in a Covid-19 era</li><li>• Describe how climate change will continue to impact first responders and essential workers in the health care workforce</li></ul>	
<p>12:30 - 1:10 pm</p>	<p><b>The Future of Decent Work</b></p> <p>Paul Schulte <i>Consultant and Former Director of the Division of Science Integration and Co-Manager of the Nanotechnology Research Center at NIOSH</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Summarize the history and concept of decent work;</li><li>• Identify the linkage of occupational safety and health with decent work;</li><li>• Identify the elements in the changing world of work that require a holistic concept to address them.</li></ul>	
<p>1:15 - 2:45 pm</p>	<p><b>Lunch</b></p>	

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<p>2:45 - 3:30 pm</p>	<p><b>Protecting Health Workers from Viral Respiratory Tract Infections: Where do we go from here?</b></p> <p>Dr. Lewis Radonovich <i>NIOSH</i></p> <ul style="list-style-type: none"><li>• Outline about new CDC guidance for ventilation of indoor spaces</li><li>• Describe general concepts for air cleaning and disinfection with portable air cleaners and ultraviolet germicidal irradiation</li><li>• Discuss the potential advantages of using ASTM F3502-1 barrier face coverings for source control</li></ul>	<p><b>ICOH Scientific Committee of Women Health and Work Parallel session with Simultaneous Translation English - Spanish (2:45 - 6:45 pm)</b></p> <p><b>Gender Disparities in Employment and Work Conditions and the Health Inequities</b></p> <p>Ana Claudia Gastal Fassa <i>PAHO, Washington DC</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Explain gender and work as social determinants of health and social determinants of health equity, recognizing gender disparities in employment and working conditions.</li><li>• Analyze the knowledge about the sexual division of work, its relationship with differences in occupational exposures between genders, and how it leads to health inequities.</li><li>• Discuss strategies to enhance gender equity at work while recognizing the challenges involved in their implementation.</li></ul>
<p>3:30 - 4:30 pm</p>	<p><b>Occupational Health for Informal HW workers - Home health aides, family members health</b></p> <p>Christiane Wiskow <i>Independent Consultant</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Describe who informal health workers are</li><li>• List the challenges that informal health workers face with regard to occupational safety and health;</li><li>• Discuss ideas and experiences on how to</li></ul>	

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	<p>improve occupational health and safety for informal health workers.</p>	<p><b>Occupational Health for Vulnerable Health Workers: Gender Perspective in India</b></p>
<p>4:30 - 4:45 pm</p>	<p><b>Afternoon Break with snacks</b></p>	<p>Bobby Joseph <i>Professor, St. John's National Academy of Health Sciences, Bangalore, India</i></p>
<p>4:45 - 5:25 pm</p>	<p><b>Older Health Workers and the transition from work to retirement – a German perspective</b></p> <p>Hans Martin Hasselhorn <i>Bergische Universität Wuppertal   Uni-Wuppertal, BUW</i></p> <p>Objectives</p> <ul style="list-style-type: none"> <li>• Discuss how older health workers look at their last years in work</li> <li>• Describe how older health workers anticipate their transition to retirement</li> <li>• Identify a new concept to promote longer working of older nurses in hospitals in Germany, based on the findings of the lidA-Study.</li> </ul>	<p>Objectives</p> <ul style="list-style-type: none"> <li>• Describe the Indian perspective and good practices on Occupational Health for Vulnerable Health Workers: Gender Perspective in India</li> </ul> <p><b>Occupational Health Pregnant Healthcare Workers</b></p> <p>Danileing Lozada <i>ICOH WHW SC, NY-USA</i></p> <p>Acran Salmen-Navarro <i>Conference Chair, Scientific Committee on Occupational Health for Health Workers of ICOH</i></p>
<p>5:25 - 6:05 pm</p>	<p><b>Mitigating the psychosocial and emotional strains on health care workers: Lessons from COVID and other high stress work</b></p> <p>Andrew S. Imada, PhD, CPE <i>Past President, IEA, HFES A. S. Imada &amp; Associates</i></p>	<p>Claudia de Hoyos <i>Occupational Medicine Society of Buenos Aires Province – Argentina</i></p> <p>Objectives</p> <ul style="list-style-type: none"> <li>• Summarize the latest evidence based literature on the topics</li> </ul>

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	<p>Objectives</p> <ul style="list-style-type: none"><li>• Describe how psychosocial factors and emotional work contribute to imbalanced mental workload for health care workers</li><li>• Identify ways to mitigate these risks by examining other high stress jobs</li></ul>	<ul style="list-style-type: none"><li>• Outline best practices to protect pregnant workers</li><li>• Discuss policy change with a population health approach</li></ul> <p><b>Public Policies for Women Workers Health during COVID-19: What worked and what didn't work?</b></p> <p>Karla Canova <i>Co-directora de la Secretaria Permanente de ALSO (Asociacion Latinoamericana de Salud Ocupacional)</i></p>
<p>6:05 - 6:45 pm</p>	<p><b>International and Immigration Laws for Healthcare Workers</b></p> <p>Hedwin Salmen-Navarro <i>Principal Attorney, Salmen Navarro Law, P.C.</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Differentiate what is happening at the border (i.e Title 8 vs Title 42).</li><li>• Explain the nuts of bolts of a removal proceeding</li><li>• Discuss acquiring Deferred Action if the employee has been exploited at work.</li><li>• Summarize non-immigrant and immigrant employment based petitions filed on behalf of foreign medical doctors</li></ul>	<p>Objectives</p> <ul style="list-style-type: none"><li>• State the main public policies dictated in Latin America during COVID19 to protect health personnel</li><li>• Evaluate the effectiveness of public policies on female health personnel</li><li>• List the measures adopted to prevent emerging risks.</li></ul> <p><b>Managing the prevention of violence and Harassment in Health Settings</b></p> <p>Francisco Santos O´Connor <i>ILO, Geneve</i></p> <p>Objectives</p>

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		<ul style="list-style-type: none"><li>• Understand the Relevance of ILO Convention N. 190: Participants will gain a comprehensive understanding of the importance and implications of ILO Convention 190 in addressing violence and harassment in healthcare settings, including its significance in promoting decent work and occupational</li></ul> <p><b>Occupational Medicine in Health Workers - The Argentinean Experience</b></p> <p>Claudia de Hoyos <i>Occupational Medicine Society of Buenos Aires Province - Argentina</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Define Occupational Risk Law</li><li>• Outline foundations and background of occupational risk law.</li><li>• Summarize the risks of the work of health personnel.</li><li>• Describe the health of COVID personnel</li></ul> <p><b>Women and Teleworking, What the pandemic left us?</b></p>
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		<p>Igor Bello <i>WHW SC Chair</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Cite the labor and health consequences of unplanned teleworking</li><li>• Describe how the world of teleworking was transformed after the pandemic</li><li>• Explain the risks and benefits of teleworking for women's health</li></ul> <p><b>Anthropogenic Disaster resulting in Brain drain of Health Workers: Vulnerable leaving Vulnerability</b></p> <p>Yohama Caraballo-Arias <i>Associate Professor, ICOH National Secretary of Venezuela</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Explain the causes and consequences of anthropogenic disasters on the brain drain of health workers: Explore briefly the social, economic, and political factors that lead to vulnerability and subsequent migration of healthcare professionals.</li><li>• Analyze the impact of brain drain on</li></ul>
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		<p>healthcare systems and vulnerable populations: Examine the consequences of brain drain on healthcare systems, particularly in vulnerable regions. Assess the challenges faced by healthcare systems in providing adequate care and services to vulnerable populations in the absence of skilled health workers.</p> <ul style="list-style-type: none"><li>• Develop collaboration and knowledge sharing among stakeholders: Facilitate networking and collaboration among conference participants, including policymakers, healthcare professionals, researchers, and NGOs. Encourage the exchange of ideas, experiences, and lessons learned to develop effective solutions and interventions that address the brain drain of health workers and promote resilience in healthcare systems.</li></ul>
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**October 26, 2023**

**Day Two**

7:30 - 9:00 am	<b>Registration &amp; Breakfast</b>	
8:00 - 9:15 am	<b>SCOHHW Business Meeting</b>  Zoom Link to Join <b>BUSINESS MEETING ONLY:</b> <a href="https://us02web.zoom.us/j/85323133996?pwd=Ok9lRVVxRGNRbkgvSmhDNHFCbmUxZz09">https://us02web.zoom.us/j/85323133996?pwd=Ok9lRVVxRGNRbkgvSmhDNHFCbmUxZz09</a>	
9:30 - 10:30 am	<b>Keynote</b>  <b>Ethics and Health Workers</b>  Dr. Arthur Caplan <i>Drs. William F. and Virginia Connolly Mitty Professor of Bioethics NYU Grossman School of Medicine's Department of Population Health in New York City</i>  Objectives <ul style="list-style-type: none"><li>• Describe the ethical challenges of dual loyalties in OH</li><li>• Discuss workers' rights to protection from harm from Covid and other infectious</li></ul>	
10:30 - 11:00 am	<b>Coffee Break</b>	
11:00 - 11:40 am	<b>National Health Programs</b>  WHO ( <i>institutional talk, not eligible for CME</i> )	



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11:40 am -  
12:40 pm

**Introduction to the ISSA**

Miriam Stuckert  
*Advisor for international and  
socio-political collaboration  
International Section on  
Prevention of Occupational  
Risks in Health Services  
c/o BG Gesundheitsdienst und  
Wohlfahrtspflege*

**COVID-19 and Post-COVID in  
health and social workers  
from a German perspective**

Albert Neinhaus  
*Consultant in Occupational  
Medicine and an  
Epidemiologist*

Objectives

- Define the dynamic of SARS-CoV-2 infections during the first year of the pandemic for hospital workers in Germany.
- Discuss the potential effect of the vaccination on the severity of COVID-19 using compensation board data.
- Compile the survey data on long lasting symptoms in health and welfare workers with work related SARS-CoV-2 infections.
- Summarize the results of the evaluation of rehabilitation after COVID-19 in workers.

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	<p><b>A Lifetime in Nursing - Perspectives of nurses aged 50plus on resources for aging and a long working life in Germany</b></p> <p>Michaela Sorber <i>Scientific expert in the department for model projects and conferences at the BGW</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Recall insights into the situation of older nurses as a vulnerable target group in the context of occupational health and safety</li><li>• Summarize the research project “A lifetime in nursing”</li><li>• List the findings on resources for aging and a long working life from the perspective of older nurses</li></ul>	
<p>12:40 - 1:20 pm</p>	<p><b>Precarious Work in Healthcare</b></p> <p>Mahinda Seneviratne <i>SafeWork NSW</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Discuss the precarious roles of health care workers which regularly expose them to a variety of hazardous working conditions that</li></ul>	

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	<p>are not given due attention.</p> <ul style="list-style-type: none"><li>• Explain how being female and migrant from culturally diverse backgrounds may make healthcare workers more vulnerable to workplace exposures, as evident globally during the CoVid-19 pandemic.</li><li>• Summarize the challenges &amp; opportunities in Occupational Health training for nurses in Sri Lanka.</li></ul>	
1:20 - 2:50 pm	<b>Lunch</b>	
2:50 - 3:30 pm	<p><b>Long Covid</b></p> <p>Dr. Leora Horwitz <i>NYU Grossman School of Medicine</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Describe the latest epidemiologic data</li><li>• Explain the RECOVER Study</li><li>• Describe the Expanded Working Definition of Long COVID</li></ul>	<p><b>Parallel Sessions: Oral Poster Abstract Session (2:50-6:25 pm)</b></p>
3:30 - 4:10 pm	<p><b>Innovations in Tuberculosis Care Post Covid</b></p> <p>Wendy Thanassi <i>Stanford University</i></p>	

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	<p>Objectives</p> <ul style="list-style-type: none"><li>• Describe the latest epidemiologic data</li><li>• Identify clinical and population Health perspective of the interaction between TB and Covid.</li></ul>	
<p>4:10 - 4:50 pm</p>	<p><b>Epidemics, Pandemics, and Infodemics: Vaccinating HCP for Influenza &amp; COVID-19</b></p> <p>Amy Behrman <i>Medical Director, Occupational Medicine Services Professor of Emergency Medicine at the Hospital of the University of Pennsylvania</i></p> <p>Rebecca Guest <i>Medical Director, Employee Health &amp; Wellness Memorial Sloan Kettering Cancer Center</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Describe mandatory and nonmandatory strategies for optimizing vaccination for healthcare personnel</li><li>• Understand how social and historical events have influenced vaccination outcomes for healthcare personnel</li><li>• Apply these insights to improve vaccination rates for their own</li></ul>	<p><b>Oral Poster Abstract Session</b></p>

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	healthcare employee populations	
4:50 - 5:10 pm	<b>Afternoon Break with Snacks</b>	
5:10 - 5:45 pm	<p><b>Work-related Causation</b></p> <p>George Friedman-Jimenez <i>Assistant Professor, Department of Population Health at NYU Grossman School of Medicine</i> <i>Assistant Professor, Department of Medicine at NYU Grossman School of Medicine</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Explain several decision-making concepts of work-related causation of disease in individual patients</li><li>• Discuss some common types of causal and non-causal associations and multiple causation scenarios</li><li>• Apply this understanding to judging work-related causation in individual patients</li></ul>	<p><b>Oral Poster Abstract Session</b></p>
5:50 - 6:25 pm	<p><b>OH Health workers the World Trade Center Experience</b></p> <p>Denise Harrison <i>New York University</i></p>	<p><b>Oral Poster Abstract Session</b></p>

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	<p>Objectives</p> <ul style="list-style-type: none"><li>• Explain the development, current organizational structure, implementation and goals of the World Trade Center Health Program (WTCHP)</li><li>• Discuss the current disease trends in World Trade Center Responders and Survivors.</li><li>• Identify the current and potential impacts of the WTCHP on the health of responders and survivors.</li></ul>	
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**October 27, 2023**

**Day Three**

7:30 - 8:30 am	<b>Registration &amp; Breakfast</b> Library Room
<b>Psychosocial Sessions</b> <i>All Spanish language sessions will also have simultaneous translation in English.</i>	
8:30 - 8:50 am	<b>Salud Mental Y Sexo</b>  <i>Mental Health And Sex</i>  Rosa M. Orriols Directora de Sostenibilidad de l'Institut Català de la Salut  Objectives

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	<ul style="list-style-type: none"><li>• Identify several major factors have been identified that affect sex differences in incidence of diseases and mental disorders</li><li>• Discuss the consideration of psycho-social stress (PSS) to explain the predominance of female-biased mental disorders</li><li>• Explain how further exploration of women’s vulnerability to social factors may help to facilitate new treatments for female-biased diseases.</li></ul>
<p><b>Actualización de los 5 temas más importantes de la Salud Laboral en Trabajadores de la salud</b></p> <p><i>Update of the 5 most important issues of Occupational Health in health workers</i></p>	
<p>8:50 - 9:02 am</p>	<p><b>Mental Health Unit. Occupational Insurance experience</b></p> <p><i>Unidad de Salud Mental. Experiencia de Asepeyo</i></p> <p>Dulce Puget Occupational Medicine and Occupational Diseases Manager Health Care Management, ASEPEYO</p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Summarize the prevalence of mental health disorders throughout the world and specifically in the workplace, and in a mutual collaborator with social security in Spain.</li><li>• Discuss the creation of a mental health unit in the specifically field of mutual social security collaborators (Asepeyo)</li></ul>
<p>9:02 - 9:14 am</p>	<p><b>Mental Health in the Migrant Healthcare Worker population</b></p> <p><i>Salud Mental en población sanitaria migrante</i></p> <p>Leyre De La Peña Occupational medicine and occupational risk prevention Health Care Management, ASEPEYO</p>

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	<p>Objectives</p> <ul style="list-style-type: none"><li>• Explain the prevalence of health disorders in the health population protected by Asepeyo, in relation to other groups.</li><li>• Identify mental health disorders in the study population and their distribution over the last 5 years.</li><li>• Describe mental health disorders in migrant and non-migrant health workers according to their sociodemographic characteristics and type of group (human healthcare, residential care, social work activities).</li></ul>
<p>9:14 - 9:26 am</p>	<p><b>Healthcare workers alcohol and other substance use and abuse prevention program</b></p> <p><i>Prevención del consumo de alcohol y otras drogas en las personas trabajadoras de la salud</i></p> <p>Sonia Alonso Occupational nurse and occupational risk prevention technician Health promotion technician, MC MUTUAL</p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Discuss the importance of the consumption of alcohol and other drugs in the working population, as well as its personal, social and occupational repercussions.</li><li>• Explain how to manage all those aspects related to the consumption of psychoactive substances in order to guarantee health and safety in the workplace and the safety of patients and users.</li><li>• Describe the assistance programs aimed at health professionals with consumption and/or abuse problems.</li></ul>
<p>9:26 - 9:38 am</p>	<p><b>Sun exposure and shift work. impact in metabolic and visual health</b></p> <p><i>Vitamina D y trabajo a turnos</i></p> <p>Julia Seco Ophthalmology resident MD, Hospital clinic Barcelona</p>



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	<p>Objectives</p> <ul style="list-style-type: none"><li>• Describe the importance of legally recognizing occupational diseases due to shift work, adjusting the jurisdiction to the current scientific knowledge</li><li>• Explain the factors which have the biggest impact in sleep quality, both positively and negatively, during the different stages of sleep</li><li>• Analyze the possibility of early detection of different diseases through the analysis of sleep quality</li></ul>
<p>9:38 - 9:50 am</p>	<p><b>Good practices for formaldehyde manipulation. Closed Management Systems</b></p> <p><i>Buenas practicas en la manipulaci3n de formaldehido. Sistemas de gesti3n cerrados.</i></p> <p>Marina Rovira Project Manager in Global Health, Environmental Protection and Occupational Health</p> <p>Objectives</p> <ul style="list-style-type: none"><li>• List the health effects of occupational formaldehyde exposure</li><li>• Describe uncontrolled workplace conditions that currently endangering health workers' health and safety.</li><li>• Discuss the most effective measures for reducing the risks related to formaldehyde exposure</li></ul>
<p><b>Entrevista Salud Mental</b> <i>Mental Health Interview</i></p>	
<p>10:10 - 10:30 am</p>	<p><b>MentallyPro: Un nuevo instrumento para la evaluaci3n de los Riesgos Psicosociales en una realidad en constante cambio y evoluci3n</b></p> <p><i>MentallyPro: A new instrument for the evaluation of Psychosocial Risks in a reality in constant change and evolution</i></p> <p>Jorge Tubio CEO Mentallylab &amp; PRLInnovaci3n</p>

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	<p>Objectives</p> <ul style="list-style-type: none"><li>• Describe the key features and benefits of MentallyPro</li><li>• Explain the importance of tailoring risk assessments to the unique needs of different sectors and industries.</li></ul>
<p>10:30 - 10:50 am</p>	<p><b>Prespectiva 360, herramientas psicosociales en el sector de la salud</b></p> <p><i>360 psychosocial risks tools in the health sector</i></p> <p>Luis Mazón Puerta de Hierro Universitario Hospital</p> <p>Objective</p> <ul style="list-style-type: none"><li>• Describe the intervention carried out in a University Hospital in Madrid (Spain) using the Psicomet tool for the diagnosis and prevention of the emotional well-being of workers.</li></ul>
<p>10:50 - 11:10 am</p>	<p><b>Luis Mazon es entrevistado por Anabel Fernandez</b></p> <p><i>Luis Mazon is interviewed by Anabel Fernandez</i></p> <p>Anabel Fernández Fornelino CEO Affor Health</p>
<p><b>Ergonomic Sessions</b> <b>Moderator:</b></p> <p>Acran Salmen-Navarro <i>Conference Chair, Scientific Committee on Occupational Health for Health Workers of ICOH</i></p>	
<p>11:10 - 11:45 am</p>	<p><b>Manual Decedent Patient Handling NIOSH best practices</b></p> <p>Inga Furuness <i>NYC Health and Hospitals</i></p>

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	<p>Timothy Lee <i>Northwell Health</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Describe the mass fatality situation and decent patient handling during the start of the pandemic</li><li>• Identify best practices from different health systems</li><li>• Discuss the best practices document which will be soon published by CDC/NIOSH</li></ul>
<p>11:45 am - 12:20 pm</p>	<p><b>Ergonomics in Laparoscopy Surgery</b></p> <p>Carlos Manuel Escobar <i>Universidad Peruana Cayetano Herediana</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Identify the different factors and barriers immersed in the laparoscopic surgery work system that may increase the probability of musculoskeletal disorders and jeopardize patient safety.</li><li>• Describe how the interaction among factors can impact surgeons and patient safety.</li><li>• Discuss the importance of an ergonomics-based systems analysis to improve healthcare systems in operating rooms from the experience of a real context.</li></ul>
<p>12:20 - 12:55 pm</p>	<p><b>International Ergonomics Association - Technical Committee of Ergonomics for the Informal Sector</b></p> <p>Shanqing Yin <i>Assistant Director, Human Factors &amp; Systems Design KK Women's &amp; Children's Hospital</i></p> <p>Objectives</p> <ul style="list-style-type: none"><li>• Describe the global problem on informal and unorganized work</li><li>• Identify best practices on prevention, workplace intervention and public policies on work-related musculoskeletal disorders of informal workers</li></ul>

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	<ul style="list-style-type: none"><li>• Discuss the newly formed IEA (International Ergonomic Association) Technical Committee on Informal Workers.</li></ul>
12:55 - 1:00 pm	<p><b>ICOH SC OHHW NYC Conference Closure</b></p> <p>Acran Salmen-Navarro <i>Conference Chair, Scientific Committee on Occupational Health for Health Workers of ICOH</i></p>